

 <p>Gruppo Antonini SpA</p> <p>Via Enrico Fermi, 7 54026 Groppoli di Mulazzo (MS)-Italy www.gruppoantonini.it</p>	<h1>Quality Manual</h1> <p>UNI EN ISO 9001:2015</p>	Date	Edition	Revision	Page of Pages
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GRUPPO ANTONINI S.p.A. QUALITY POLICY

Gruppo Antonini S.P.A TOP MANAGEMENT represented by the Sole Administrator, the Technical Manager, and the Commercial Manager, and is engaged in:

- o *the realization, implementation, and improvement of the new Quality System of the Group;*
- o *the reorganization of own personnel, with homogenous specializations and skills, organizing it in operational departments, monitoring their efficiency, providing continuous training, verifying the efficiency of the training;*
- o *the assignment to own personnel of defined responsibilities and tasks, communicating them to the new organization, so that each one performs well own tasks, but cooperating with own team;*
- o *the design, construction, implementation and continuous monitoring of the communication modes inside each premises and among the Group's premises;*
- o *the design, construction, implementation and continuous monitoring of the communication modes outside the Group;*
- o *the design, construction, implementation and continuous monitoring of the software introduced to support the critical tasks of the Group;*
- o *increase of customers and profit, by designing, implementing, and monitoring new commercial plans directed to different sectors and new customers;*
- o *increase of the profit margin, by implementing policies aimed to rationalize the purchases, monitor the sub-suppliers/vendors performance, reduce wastes, reduce reworking;*
- o *improvement of the product/service quality offered through a careful analysis of non-compliances, returned products, corrective actions, lessons learned, and negative feedback of customers, inspectors, own employees;*
- o *improvement of the understanding level of the satisfaction of customers/suppliers/co-operators, in order to locate clearly data, which allows a new idea of own reaction capacity.*

To reach these purposes, the Top Management requires:

- a) *the introduction of a Quality Purpose and Improvement Plan where above purposes are listed, the factual situation is recorded, the actions are promoted to be implemented, their implementation, efficiency and closure are monitored;*
- b) *the introduction of a Lesson Learned Register, as proven practice to record and communicate the lessons learned from the work management, identifying the errors, their impact and following recommendations in order to realize a virtuous change.*

The Top Management is engaged to:

- *spread this Policy to all levels of its organization;*
- *periodically review own Policy and purposes on the base of the recorded results, and then assign efforts and resources to implement the actions necessary for the improvement.*

All the personnel should cooperate in the implementation of the above, and is invited to bring their contribution to improve further and continuously this system.

The SOLE ADMINISTRATOR

Antonini Simone

The MANUFACTURING AND OPERATIONS SENIOR EXECUTIVE

Antonini Lorenzo

The BUSINESS DEVELOPMENT & SALES - SENIOR EXECUTIVE

Antonini Massimo

Groppoli di Mulazzo, 05/09/2017